

# ADMISSION BROCHURE

2023 - 2024



An ISO 9001:2008 Certified Institution



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## A Confident Move in the Professional World

At

Dnyan, Kala, Krida, & Krishi Pratishtan's

**Maharashtra Institute of Management**

[Approved by A.I.C.T.E. New Delhi, Affiliated to University of Pune, Recognised by D.T.E.  
(Maharashtra State & ISO 9001-2008 Certified Institution)]

At Post - Kalamb - Walchandnagar, Tal. - Indapur, Dist. - Pune - 413114.  
E-mail : [www.dk3pratishtan.org](http://www.dk3pratishtan.org), [mba.kalamb@gmail.com](mailto:mba.kalamb@gmail.com), Ph. : 02118 - 254820



Dnyan,  
Kala,  
Krida &  
Krishi  
Pratishthan  
Kalamb-  
Walchandnagar



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## About DK3 Group

Kalamb - Walchandnagar - is a rural area suffering from poverty, illiteracy, drought and unemployment. The basic cause of all these evils was rightly identified by Shri. Uttamrao Phadtare, who is a farmer and an industrialist, a great visionary and philanthropist. He converted his thoughts into reality by creating educational and training facilities. For this, he founded Dnyan, Kala, Krida & Krishi Pratishthan in 2007 to provide education to the poor farmer at his doorstep, which boosted the socio-economic progress of the rural people. Today, Shri. Uttamrao Phadtare is the President and his younger brother - Shri. Dattatraya Phadtare is the Secretary of Dnyan, Kala, Krida & Krishi Pratishthan. The Pratishthan is running following educational institutions:

- Vyankateshwara English medium school
- ITI Institute
- Late Shri Babasaheb Phadtare Polytechnic
- Maharashtra Institute of Management

### Institution History

Dnyan, Kala, Krida & Krishi Pratishthan was established with a noble cause of propogating fundamental, higher and professional education with special focus on the rural students.

In conformity with the above, Maharashtra Institute of Management (MIM) was established in the year 2009. The founders of the institute, being the management graduates themselves, have clarity about the requirement of a management program.

The Maharashtra Institute of Management campus is in a green and serene atmosphere at Kalamb - Walchandnagar. Maharashtra Institute of Management (MIM) has total intake of 120 students from diverse backgrounds, who undergo a rigorous M.B.A. training program for the period of two years.

### Vision

"Transferring dreams into reality by developing an individual's potentials through spread of knowledge and wisdom in an intelligent environment."

### Mission & Goals

"To enrich the knowledge and enhance the facilities to help the Dnyan, Kala, Krida & Krishi Pratishthan students to structure their careers to the glorious future and to develop the students as a source within and outside the organization by holistic focus on character building through a range of curricular, co-curricular and extracurricular activities. To facilitate a harmonious symphony of excellence in teaching with a motivational approach which shall be synonymous with rigor, intellectual discipline and sustained efforts to maximize learning."





## From the President's Desk

**Maharashtra Institute of Management (MIM)** is a post graduate institute offering M.B.A. course in the subjects of Marketing, Finance, Human Resource Management and Production & Materials Management, Computer Management, IB under **Dnyan, Kala, Krida & Krishi Pratishthan**. Within just two years of its inception, **MIM** has registered its dynamic presence in the field of education in rural area of Baramati and Indapur Taluka in Pune District.

M.B.A. syllabus taught at **MIM** is designed by University of Pune. The M.B.A. syllabus provides holistic view of the business administration, which students need to master in their two years' duration of studies. Additionally, at **MIM**, we give special attention for the development of the overall personality, skill and knowledge development of our students, equipping them for fulfilling professional career along with requisite social consciousness, and job relevant skills, rather than just focusing on syllabus oriented academics.

The MBA faculty members, apart from their excellent teaching skills also participate in variety academic programmes, along with their students. This way they increase interaction with other Institutions as well as the Corporate. Some of our students have shown exemplary skills in participation in inter-institution events and organizing event management activities both inside and outside the college.

We wish our MBA students every success in their career endeavours. We are sure that these future managers will work with verve and dedication towards ensuring the success of various organization.

**Uttam Phadtare**  
**President**

Dnyan, Kala, Krida & Krishi Pratishthan,  
Kalamb-Walchandnagar

Phadtare

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Education at MIM is aimed to develop 360° personality of our students, their skill and knowledge development, equipping them for a fulfilling professional career along with requisite social consciousness, job relevant skills, rather than just focusing on syllabus oriented academics.



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When we decided to establish a management institute in rural area, we knew it was a challenge. However, even today, majority of Indian resources come from villages. So we decided to have an excellent infrastructure for MIM to produce excellent professionals.



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## From the Secretary's Desk

When we decided to establish a management institute in rural area, we knew it was a challenge. However, even today, majority of Indian resources come from villages. So we decided to have an excellent infrastructure for MIM to produce excellent professionals. Maharashtra Institute of Management (MIM) today has 2897 sq.mt. built up building of its own, situated within lush greenery of rural environment, and entirely pollution free atmosphere.

MIM adheres to all specifications of infrastructure given by the AICTE, DTE of Govt. of Maharashtra and that of University of Pune. For MIM, we have large class rooms, conference rooms, tutorial and syndicate rooms; all with required furniture, desks and benches, etc. For MIM, two fully equipped computer laboratories with necessary internet facilities have been provided.

Majority of the students come from adjacent rural localities. To sharpen their English communication skills, English language Laboratory is provided, for student to practice.

We have also provided commutation facility for the students to reach MIM. For those students, who would like to stay on campus, hostel facility is also available.

Your interactions and the suggestions to create and develop better infrastructure and environment are most welcome.

**Dattatray Phadtare, B.E. (Mech) M.B.A.**  
**Secretary**

Dnyan, Kala, Krida & Krishi Pratishthan,  
Kalamb-Walchandnagar





## From the CEO's Desk

DKK&KP is focused on creating opportunity for all who can benefit from higher education. Our primary objective is to transform students' lives through learning. We aim to provide students with a supportive and challenging learning environment in which they can develop their academic and personal capabilities and skills, and thereby become effective, educated and ethical graduates.

Dedicated and experienced staff is the key to achieving our vision as a leader in socially responsible teaching. Realizing this vision requires us to attract, retain, develop, recognize and reward the best staff. Supporting our staff and ensuring their time is allocated productively and efficiently is a foundation for our teaching.

We must ensure that through our academic activities we enhance the capabilities and choices of future generations. Within DKK&KP this requires us to continually enhance our intellectual, and physical resources so that future generations of students can continue the advancement of knowledge for the public good.

### **Mangesh Phadtare,**

B.E. (Automobile) M.B.A. (Melbourne, Australia)

### **C.E.O.**

Dnyan, Kala, Krida & Krishi Pratishthan,  
Kalamb-Walchandnagar

Phadtare

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**Dedicated and experienced staff is the key to achieving our vision as a leader in socially responsible teaching.**



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The rich and varied experience of our faculty members in the industry enables them to be highly effective in citing real life examples while handling the theory. This helps them to convert from fresher's to the professionals and thus make them employment-ready to suit the corporate needs.



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## From the Director's Desk

Dear Sir/ Madam,

**Maharashtra Institute of Management (MIM)** is proud to present before you details of our enterprising and dynamic institute.

The success of MIM mainly rests on five pillars. They are:

- 1) Proven system of education. members.
- 2) Dedicated and experienced faculty members.
- 3) Disciplined environment.
- 4) Academy Industry Interface.
- 5) Care for needy students.

The methodologies followed are Presentations, Seminars, Industry visits, Case study, projects and Field Experience, which help the students to develop their personality academically and professionally.

The rich and varied experience of our faculty members in the industry enables them to be highly effective in citing real life examples while handling the theory. This helps them to convert from freshers to the professionals and thus make them employment-ready to suit the corporate needs.

We at Maharashtra Institute of Management (MIM) attempt to present many opportunities for our students to get engaged in co-curricular and extra-curricular activities to showcase their talents and improve their skills.

Apart from this, our students participate in major management fests that are being organized by other colleges and win prizes and accolades from all the management fests. We are also members of Maratha Chamber of Commerce, Industries and Agriculture (MCCIA) and have various other clubs and forums in the campus like Literary Club, Student Activity Programs (SAP), etc. to improve our students' organizing, management, presentation, communication and other soft skills.

With best wishes,

**Prof. Jayant Panse**  
Director





## Profile of the Institute

**MIM** conducts a two year full time Post Graduate Programme in Business Management (M.B.A.) with specializations in Marketing, Finance, Production and Human resource Management. This M.B.A. program is affiliated to the University of Pune and approved by AICTE, New Delhi and DTE, Maharashtra. MIM provides value addition to its students by using innovative pedagogic methods like case study method of learning, skill development workshops, English language labs, career counseling, guest lectures and industrial visits.

### Learning Ambiance

MIM have a contemporary learning ambiance. Lecture rooms are well airy and furnished. Teachings aids including LCD projectors and computer terminals are available for the use of faculty and students.

### Competent and committed faculty

MIM faculty members follow a rigorous but interactive style of teaching. Faculty members are well qualified professionals as per the norms of the University of Pune and AICTE, New Delhi, who have the necessary exposure to industry. Faculty members are drawn from a pool of professionals who have an aptitude for teaching and have a strong commitment to all around development of students.

### Continuous evaluation

Students are exposed to continuous and rigorous process of review through internal evaluation, midterm examinations as well as end term examinations. This ensures that they are constantly alert and are acquiring new learning consistently through the program. The continuous evaluation system ensures that students who have demonstrated commitment and seriousness consistently through the program finish with the best grades.

### I.T. Infrastructure

MIM is equipped with a state of the art computer laboratory with required software installed. Advanced English language lab is established to improve the communication skills of the students. Internet access is provided to students who wish to access the World Wide Web for carrying out research activities.

### Library facilities

MIM is having a library with a good collection of text books and reference books, which are made available to students. Library subscribes to a variety of business journals, magazines and daily newspapers which enable students to keep up with recent literature on management theory and practice.

### Workshop and Lab

MIM organizes special workshops for development of skills such as interpersonal communication, presentation and group discussion. In addition to the above, English labs are conducted to enhance speech and writing skills in English.

### Seminars

Students participate in seminars on management topics organized by professional bodies and also participate in competitions conducted by student bodies.

### Practical Training & Project work

Each student shall have to undergo a practical training for a period of not less than 50 days during the vacation at the end of First Year. Based on actual training during the vacation, the student shall write a project report on the topic selected under the guidance of an internal teacher and submit the same to the Director of the institute before the end of Semester III. The Project Report shall be assessed by the Internal Teacher. Basis of a certificate of the concerned teacher that the project report has been satisfactorily completed, that the student would be allowed to appear for the examination of the Semester III. There will be an external viva-voice based on the project work at the end of Semester III.

### Project Work

It is an introduction to the MBA students as to how to handle real-life problem/situation in a business organization by analyzing it and developing the best solution for it. The summer internship program is an invaluable experience for students and is the foundation for research and high level of contribution at an early stage on final placement.

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The objective of MIM is to develop socially responsible and ethical business leaders through value based education.



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# INFRASTRUCTURE AT MIM



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## Infrastructure



Girl's Hostel



Boy's Hostel





Language lab at MIM to enable our students with highly sophisticated verbal skills.



Computer lab with latest configuration- PCs, and broadband connectivity.



Reading Room



Seminar Hall



Conference Room



Well Equipped Class Room



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## FACULTY PROFILE



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## Core Faculty List

| Name                  | Designation         | Qualification                | Experience (In yrs) |          |
|-----------------------|---------------------|------------------------------|---------------------|----------|
|                       |                     |                              | Industrial          | Teaching |
| Prof. Jayant Panse    | Director            | M.Sc. (E & WC), M.M.S.       | 24 Yrs              | 16 Yrs   |
| Prof. Avinash Kanase  | Assistant Professor | B.Sc., M.B.A.                | 10 Yrs              | 2 Yrs    |
|                       | Head of Department  |                              |                     |          |
| Prof. Jayant Shastri  | Asst. Professor     | B.Sc., M.B.A.                | 10 Yrs              | 4 Yrs    |
| Prof. Anup Mule       | Lecturer            | B.C.S., M.B.A.               | 2 Yrs               | 2 Yrs    |
| Prof. Badave Shriram  | Lecturer            | B.Sc., M.B.A.                | 2 Yrs               | 2 Yrs    |
| Prof. Priyanka Bobde  | Lecturer            | B.C.C.A., M.B.A.             | 1 Yr                | 1 Yr     |
| Prof. Supriya Ghule   | Lecturer            | B.Pharm., M.B.A.             | -                   | 1 Yr     |
| Prof. Shraddha Pise   | Lecturer            | B.Pharm., M.B.A.             | -                   | 2 Yrs    |
| Prof. Pravin Chavan   | Lecturer            | B.A.(Eco), M.B.A.            | 2 Yrs               | 2 Yrs    |
| Prof. Vipul Nimbalkar | Lecturer            | B.Com, M.B.A.                | 1 Yr                | 1 Yr     |
| Prof. Suryakumar      | Lecturer            | B.B.M., M.B.A.               | 2 Yrs               | -        |
| Prof. Seema Kumbhar   | Lecturer            | B.Com., M.B.A.               | 2 Yrs               | -        |
| Mr. Sachin Gawade     | Librarian           | M.A., M.Lib & I.Sc., M.Phil, | -                   | -        |
| Mr. Prashant Kalbhor  | Lab Technician      | M.C.M.                       | -                   | 1 Yr     |

## Guest Lectures

| Name                         | Occupation  | Topic  |
|------------------------------|---|--|
| Prof. Dr. Pradip Kumar Shina | Director, Zeal Institute of Management & Computer Applications, Pune. | Case studies in Management Control Systems.          |
| Prof. Dr. J.K. Sirur         | Director, Allard Institute of Management, Pune                        | Use of digital tools in Management.                  |
| Shri. Ashwath Ram            | Sr. G.M. Cummins India Ltd, Pune.                                     | How to prepare for an interview                      |
| Shri. Chinmay Khole          | Executive Manager Cummins India Ltd. Pune.                            | Conducting mock interviews for Students.             |
| Shri. P. V. Kulkarni         | Management Consultant, Pune.  | Emerging trends In Management                        |
| Prof. C. U. Saraf            | Senior Academician, Pune.   | Listening Skills                                     |
| Shri. Ramesh Sood            | Asst. Gen. Manager, Wachandnagar Industries Ltd. Walchandnagar.       | Positive attitude building & personality development |
| Prof. N. R. Shaha            | Professor, Baramati.  | Direct Taxation, Financial Management.               |
| Shri. Atul Karve             | Management & Recruitment Consultant, Pune.                            | Career opportunities in FMCG sector.                 |





## M.B.A. Programme

**MIM MBA programme** offers seats for 120 students. MBA is designed as a 2-year, 4- semester, postgraduate programme with the objective of molding and transforming young graduate students for value driven, competent and committed professional roles. They should be able to give effective leadership in managerial positions in business and non-profit organizations. While the theoretical foundation is structured around the Pune University prescribed syllabus, a number of additions and innovations are provided to prepare the graduates to cope with organizational and societal requirements for the future. Accordingly, the students have a variety of electives to choose from, and given experiential learning through organizational attachment, summer projects, participation in consultancy, market survey, event management meets, seminars, personality development clubs, leadership camps etc.

### MBA Syllabus

#### Semester – I

- Organizational Behaviour & PPM
- Management Accounting
- Managerial Economics
- Statistical & Quantitative Methods
- Legal Aspects of Business
- Basics of Marketing
- Information Technology
- Communication Skills

#### Semester-II

- Marketing Management
- Financial Management
- Human Resource Management
- Manufacturing & Operations Management
- Material & Logistics Management
- Management Information Systems
- Research Methodology
- Economic Environment of Business & Environmental Management

#### Semester III

- Business Policy & Strategic Management
- Management Control Systems
- Specialization I
- Specialisation II
- Specialisation III
- Specialization IV
- Specialisation V
- Project Report VI

#### Semester IV

- Entrepreneurship Development & Project Management
- International Business Management
- Current Trends in Management
- Specialization VII
- Specialisation VIII
- Specialisation IX
- Specialisation X

#### Specializations (Offered) at MIM

- A) Marketing Management
- B) Financial Management
- C) Human Resource Management
- D) Production & Material Management
- E) Computer Management



Apart from the curriculum, to improve students communication skills advanced English language lab has been established in Institute.



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Maharashtra Institute of Management organizes career conferences in which panels of senior corporate delegates are invited to share their experiences with the students. Guest lectures are conducted during which industry professionals deliver well-prepared guest lectures to the students. This helps the students to understand the profession of Business Management from the perspective of experienced practitioners.



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## Career Development & Industrial Visit



Mr. Ashwath Ram,  
Sr. General Manager,  
Cummins India Pvt. Ltd.



"Fresher recruitment program"  
conducted by Mr. Atul Karve- ARK  
Consultant.



MIM students at  
Hindustan Photo Films Ltd.,  
Ootakmand, Tamilnadu.



MIM students  
at Parle, Bangalore.



Prize winning student-  
Ms. Pratibha Rasal in 5th National  
Conference on Emerging trends in  
Information & Business  
Management on 9th & 10th  
October 2010 held in VIIT  
Baramati.



## PLACEMENT PROCEDURE

Please let us have your response at the following address  
to enable us to fix a mutually convenient time for  
pre placement talk/interviews.

All facilities required for presentations/interviews shall be arranged.

Hotel accommodation can be arranged, if desired.

**Prof. Suryakumar Kunisetty**

**Prof. Shriram Badave**

Officers Corporate Relations

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## MAHARASHTRA INSTITUTE OF MANAGEMENT

At Post-Kalamb, Walchandnagar, Tal-Indapur, Dist- Pune-413114

Tel: 02118-254820, Mobile: 9552349297

E-mail: mim.placement2010@gmail.com or

suryakunisetty1982@gmail.com or

shriram\_3@yahoo.com

## CORPORATE RELATIONS COMMITTEE

**Prof. Jayant Panse, Director, 9422334564,**

**Prof. Avinash Kanase, Asst. Professor, 9850122557**

**Prof. Suryakumar Kunisetty 9552349297/8605186054,**

**Prof. Shriram Badave 9403349472**

## STUDENT CORPORATE RELATIONS COMMITTEE

Sameer Jarad

Nilesh Sawant

Tejashree Thorat

Poonam Gadekar

Vaishanvi Deshpande

Neha Nimbalkar

PLACEMENT PROCEDURE



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## Eligibility & Selection Procedure



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## Eligibility & Selection Procedure

### Eligibility :

Students seeking admission to MBA course of University of Pune must be a graduate in any discipline (minimum three years integrated degree course of a statutory University) with 50% marks (45% in case of students of backward castes belonging to Maharashtra State only). OR

The candidate appeared for the final year of any bachelor degree (of a minimum of three years integrated degree course any statutory university) may be considered for provisional admissions.

### Selection Procedure :

The candidate must appear for the Common Entrance Test (MAH MBA/MMS CET) Gd & PI. Or GMAT (conducted by GNMAC, USA)/ CAT (conducted by IIMs)/ JMET (conducted by IITs)/ MAT (conducted by AIMA) / ATMA (conducted by AIMS)/ XAT (conducted by XLR). Such candidates are required to appear for GD & PI conducted by the Management of the respective institutes. For latest eligibility criteria and selection procedure, students are advised to visit the website [www.dte.org.in](http://www.dte.org.in)

### Admissions through Institute Level Quota & Vacant Seats :

The candidates interested in securing admissions, under this quota, in this Institute should apply in the prescribed application form available in the Institute's office. Admission shall be done strictly as per the schedule and norms notified by D.T.E. For details regarding such admissions visit the website [www.dte.org.in](http://www.dte.org.in)

### Fee Structure & Mode of Payment :

The details of Fee may be obtained from the institute's office. However, the fee structure is determined by Shikshan Shulk Samiti, Mumbai and revised from time to time by the same authority.

All fees must be paid in one instalment by D.D. in favour of Dnyan, Kala, Krida & Krishi Pratisthan's, Maharashtra Institute of Management, Kalamb payable at Lasurne.

Refund of Fee on cancellation of MBA-Sem-I admission will be done as per the rules notified by D.T.E., Mumbai.

**For more details feel free to contact: 02118-254820 OR  
Prof Shriram Badave 9403349472 / 9552349297**



# Code of Conduct & Discipline Rules

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1. Uniform as prescribed by the institute is compulsory for all the students.
2. As specified in University of Pune rule, minimum 75% attendance in each subject is compulsory. A student having less than 75% attendance will not be eligible to appear for examination.
3. Every student must complete prescribed term work as per the completion schedule fixed by the institute.
4. Periodic tests are compulsory & conducted as prescribed in the curriculum. Marks secured by candidate in these regular tests are considered for internal marks.
5. Student must be punctual in attending lectures. Student coming late to the classes will be marked absent.
6. Student must strictly observe the team work.
7. Student must maintain silence & strict discipline within & outside classroom, library, laboratories & all other areas in campus.
8. Use of mobile phones is strictly prohibited in college campus.
9. Student must have their identity card while they are in college campus.
10. Any act on the part of student causing damages to cleanliness of any part of campus will be charged with heavy fine.
11. Indecent & rude behavior with any employee of Institute will be viewed seriously.
12. Religious festival like Holi, Dahihandi etc., will not be permitted in the college campus.
13. Student should not loiter in corridors & should not disturb other.
14. In case, if student wants to remain absent for some reason, he or she will be required to take prior permission of Principal or HOD, but it will be for limited period.
15. Student shall handle all instruments and equipments with due care. Any loss / damages caused to institute property by students will be recovered from student.
16. Student must read notices displayed on notice board of institute. The institute will not be responsible for the loss of any advantages of the student due to his failure to read the notice in time.
17. Student if found including in anti –national activities contrary to the provision of Acts and Laws enforced by Government or in any activity contrary to rule of discipline, will be liable to expelled from the college without any notice by the principal of the college.

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**Ragging within & outside of the campus, and in Hostel premises is strictly prohibited and is cognizable offence.**



# Driving Instructions to reach Maharashtra Institute of Management, at Kalamb, near Walchandnagar, Taluka Indapur, District Pune

Road Map from Pune to reach Maharashtra Institute of Management,  
at Kalamb, near Walchandnagar, Taluka Indapur, District Pune



| Guide Lines for travelling to MIM   | Approximate distance in KMs upto next point | Approximate time in min required up to next point @ approx. 45-50Kms/Hour |
|---|---|---|
| 1. For leaving Pune city, from Swargate take up Solapur Road (Also called Shankarshet Road upto certain point). | 0   | 0   |
| 2. On reaching Hadapsar bus terminal, turn to right to Saswad road.   | 10  | 20  |
| 3. After climbing Dive Ghat pass through Saswad towards Jejuri.   | Saswad- 28                                  | 45  |
| 4. Pass through Jejuri town, BUT KEEP LOOKING LEFT for a sign board showing towards BARAMATI.                   | Jejuri - 19                                 | 25  |
| 5. Take up Baramati Road.   | -   | -   |
| 6. Pass through Morgaon, reach Baramati town.   | Morgaon-19, Baramati-28                     | Morgaon-25, Baramati-40   |
| 7. Ask and take up Indapur Road passing through Baramati town.  | -   | -   |
| 8. Drive through villages Sansar, Bavaninagar, etc. upto village Lasurne  | 22  | 30  |
| 9. You will see an arch on right hand side welcoming to Lasurne village.  | -   | -   |
| 10. Turn right under the arch of Lasurne Village  | -   | -   |
| 11. Follow the road (if in doubt ask for the road going towards village Kalamb)                                 | -   | -   |
| 12. At end of the road, you will come across a square where there is a flagpost.                                | Flagpost-6                                  | 10  |
| 13. Turn right at flagpost and reach Maharashtra Institute of Management  | 3   | 5   |
| <b>Total Distance</b>   | <b>135</b>                                  |   |