

### Dnyan Kala Krida & Krishi Pratishthan's Maharashtra Institute of Management

Approved by All India Council for Technical Education (ID) No. AICTE-1-7016606 Recognized by the Savitribai Phule Pune University (SPPU-IMMP015210) AISHE CODE: C-42040 DTE Code: MB6140, A/P-Kalamb-Walchandnagar, Tal-Indapur, Dist-Pune-413114, Ph-02118-254820.



Date:13th Sept 2024

#### **NOTICE**

The Maharashtra Institute of Management is pleased to announce the commencement of the 15-Day Induction Programme for students of the Academic Year 2024-25. This comprehensive programme is designed to help new students acclimatize to the academic environment, gain valuable insights into various aspects of student life, and understand the core values and expectations of the institution.

#### **Programme Details:**

Date: 18th September 2024 to 8th October 2024

**Duration: 15 Days** 

Target Audience: Newly enrolled students for the Academic Year 2024-25

Venue: Maharashtra Institute of Management Kalamb- Walchandnagar

As part of the induction, we are excited to invite five distinguished external guest speakers who will deliver guest lectures on key topics related to personal and professional development. These lectures will offer students valuable industry insights, career guidance, and a broader perspective on the challenges and opportunities ahead.

Sr. No	Date	Time	Speaker Name
1	18th Sept 2024 to 20th Sept 2024	10:00 am to12:00 pm	Mr. Sharad Nimbalkar
2	21stSept 2024 to 24th Sept 2024	10:00 am to12:00 pm	Dr. Pravin Uttekar
3	25 <sup>th</sup> Sept 2024 to 27 <sup>th</sup> Sept 2024	10:00 am to12:00 pm	Dr. Avinash Ganbote
4	30 <sup>th</sup> Sept 2024 to 3 <sup>rd</sup> Oct 2024	10:00 am to12:00 pm	Dr. Dnyaneshwar Pisal
3	5th Oct 2024 to 8th Oct 2024	10:00 am to12:00 pm	Mr. Abhijit Shingade

All newly admitted students are required to attend the induction programme. We also encourage faculty members and staff to participate in these sessions to foster a collaborative learning environment.

For any inquiries or further details, please contact Miss Swati Chougule (Contact-9975168424). We look forward to a productive and enriching induction period for our new batch of students.

Miss Swati Chougule

Coordinator

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Director Krishi Pratisi of Mana

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## Schedule of Induction Programme

Sr.N	o Date	Time	Session	Speaker
1		10:00 am to	Introduction to Maharashtra	Dr. Vipul V.
-	18th Sept 2024	11:00 am	Institute of Management	Nimbalkar (HOD)
2		11:00am to	Overview of the MBA Program	Mr. Sharad
2		12:00 pm		Nimbalkar
3	19 <sup>th</sup> Sept 2024	10:00 am to	MBA Specialization Information &	Dr. Arun M. Ingle
		11:00 am	Institute Vision & Mission	(Director)
4		11:00am to	Career Opportunities in MBA	Mr. Sharad
		12:00 pm	11	Nimbalkar
5	20 <sup>th</sup> Sept 2024	10:00 am to	HRM Specialization Information in	Mr. Sharad
		11:00 am	MBA	Nimbalkar
6		11:00am to	Vote of Thanks to Mr. Sharad	Dr. Arun M. Ingle
_		12:00 pm	Nimbalkar	(Director)
7	21stSept 2024	10:00 am to	Finance Specialization Information	Dr. Vipul V.
		11:00 am	in MBA	
8		11:00am to	Information on Overall DKKP's and	Nimbalkar (HOD)  Dr. Pravin Uttekar
	196	12:00 pm	All Departments in DKKP Campus	Dr. Pravin Uttekar
9		10:00 am to	Marketing Specialization	Min King Chil
	23 <sup>rd</sup> Sept 2024	11:00 am	Information in MBA	Miss. Kiran Sunil
10		11:00am to	Maintaining College Life and	Gade
	- Table	12:00 pm	Personal Life Problems	Dr. Pravin Uttekar
11	24 <sup>th</sup> Sept 2024	10:00 am to	OSCM Specialization Information	
		11:00 am	in MBA	Miss. Pallavi
12		11:00am to		Arjun
		12:00 pm	Vote of Thanks to Dr. Pravin Uttekar	Miss. Harshada
13	25 <sup>th</sup> Sept 2024	10:00 am to		Gaikwad
	1	11:00 am	BA Specialization Information in MBA	Miss. Harshada
14		11:00 to 12:00		Gaikwad
		pm	Role of MBA in Corporate Life	Dr. Avinash
15 26 <sup>th</sup> Sept 2024		10:00 am to	T' C	Ganbote
	20 Sept 2024	11:00 am	Finance Specialization Information	Dr. Vipul V.
6			in MBA	Nimbalkar (HOD)
U		11:00am to	Careers in Marketing	Dr. Avinash
7		12:00 pm		Ganbote
/	agth a see	10:00 am to	Information on Marking System in	Miss. Swati
0	27th Sept 2024	11:00 am	MBA Semester Exams	Chougule
8		11:00am to	Vote of Thanks to Dr. Avinash	Dr. Arun M. Ingle
		12:00 pm	Ganbote	(Director)
9	30 <sup>th</sup> Sept 2024	10:00 am to	Entrepreneurship and Innovation in	(Director)
		11:00 am	MBA	Dr. Vipul V.
0		11:00 to 12:00		Nimbalkar
		pm	Emerging Trends in Global	Dr. Dnyaneshwar
1	The second secon	10:00 am to	Business	Pisal
	1st Oct 2024		Leadership Skills Development	Miss. Kiran Gade
2	WAL BULT	11:00 am		
		11:00am to	Time Management and Productivity	Dr. Dnyaneshwar
		12:00/pm	Techniques for MBA Students	Pisal

23	3 <sup>rd</sup> Oct 2024	10:00 am to	Critical Thinking and Problem	Dr. Dnyaneshwar
24	3rd Oct 2024	11:00 am 11:00am to 12:00 pm	Solving in Business  Digital Transformation and the Role of Technology in Business and also Vote of Thanks to Dr.  Dnyaneshwar Pisal	Pisal Mr. Shrikant Taltkar
25 26	5 <sup>th</sup> Oct 2024	10:00 am to 11:00 am	Building Your Personal Brand for Career Success	Dr. Vipul V. Nimbalkar
27	7 <sup>th</sup> Oct 2024	11:00am to 12:00 pm 10:00 am to	Networking Strategies for MBA Students The Role of Ethics in Business	Mr. Abhejeet Shingade
28		11:00 am 11:00am to 12:00 pm	Work-Life Balance in the Corporate World	Miss. Pallavi Arjun Mr. Abhejeet
0	8 <sup>th</sup> Oct 2024 .	10:00 am to 11:00 am	Sustainability and Corporate Social Responsibility (CSR)	Shingade Mr. Abhejeet Shingade
		11:00am to 12:00 pm	Career Pathways and Preparing for Job Interviews and Vote of Thanks to Mr. Abhejeet Shingade and Closing Ceremony	Dr. Arun M. Ingle (Director)





## Dnyan, Kala, Krida & Krishi Pratishthan's Maharashtra Institute of Management

Kalamb-Walchandnagar



The Management ,Director & Faculty Members Cordially invites You all to the

## 15 DAYS INDUCTION PROGRAMME

## 2024

CHIEF GUEST: MR. SHARAD NIMBALKAR

: DR. PRAVIN UTTEKAR

: DR. AVINASH GANBOTE

: DR. DNYANESHWAR PISAL

: MR ABHIJEET SHINGADE

18th September 2024 to 8th Oct2024

10:00 AM to 12:00 pm



Shri. Uttam Phadtare President

Shri. Dattatray Phadtare Secretary

**Dr.Arun Ingle** Director

### FOR MORE INFORMATION CONTACT TO:









### Dnyan Kala Krida & Krishi Pratishthan's Maharashtra Institute of Management

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#### REPORT

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#### INDUCTION PROGRAMME

Dates: 18th September 2024 to 8th October 2024

Time: 10:00 am to 12:00 pm

Venue: Maharashtra Institute of Management, Kalamb Walchandnagar

Participant: - All Student & All Staff members, Activity Coordinator: - Miss Swati Chougule

Number of Students Participant: 79

#### Introduction

The Maharashtra Institute of Management (MIM) held a 15-Day Induction Programme for its newly admitted students of the Academic Year 2024-25, beginning on 18th September 2024 and concluding on 8th October 2024. This induction was meticulously designed to introduce the new batch of students to the academic environment, ethos, and core values of Maharashtra Institute of Management. The overarching goal was to familiarize students with the MBA curriculum, the different specializations offered, and to give them an overview of the resources available to them during their time at the institution. Moreover, the programme was structured to equip students with essential personal and professional skills, enabling them to thrive academically and beyond.

The induction programme was an essential part of the academic year, as it helped bridge the gap between the students' previous experiences and the demands of graduate-level education. The programme also aimed to provide an in-depth understanding of the MBA journey, instilling a sense of confidence, motivation, and a vision for the future.

#### **Objective**

The 15-Day Induction Programme had several key objectives:

- Acclimatization: To help students understand the academic culture at Maharashtra Institute of Management and set the tone for a successful MBA journey.
- Introduction to MBA Program: To provide students with an overview of the MBA curriculum, its various specializations, and the potential career paths associated with each field.



3. Personal and Professional Development: To offer valuable industry insights and career guidance through distinguished guest speakers.

4. Foster a Collaborative Learning Environment: To ensure that both students and faculty participated actively in the sessions, facilitating an exchange of knowledge and ideas.

5. Holistic Development: To focus on the development of life skills such as leadership, time management, critical thinking, and networking, which are

critical for success in both academic and corporate spheres.

## **Details of the Programme**

### **Programme Duration:**

Dates: 18th September 2024 to 8th October 2024

Total Duration: 15 Days

• Target Audience: All newly enrolled students for the Academic Year 2024-25

The induction programme included both **in-house faculty** and **distinguished guest speakers**. These speakers brought with them a wealth of experience and insights into various aspects of business, leadership, and professional development. The guest lecturers and faculty conducted sessions on a wide range of topics aimed at not only educating the students about the MBA program but also preparing them for their careers after graduation.

### **Key Guest Speakers:**

- Mr. Sharad Nimbalkar An expert in MBA specialization and career guidance.
- Dr. Pravin Uttekar Renowned for his work in academic leadership and career counseling.
- Dr. Avinash Ganbote A prominent figure in corporate life and the role of MBA professionals in business.
- **Dr. Dnyaneshwar Pisal** A leading authority on entrepreneurship, leadership, and global business trends.
- Mr. Abhijit Shingade An expert in networking strategies and work-life balance in the corporate world.

#### Session Breakdown:

The induction programme was divided into daily sessions, each with its own theme and focus area. The schedule was designed to progressively build the students' understanding of the MBA program, personal development, and career advancement.



Day 4 - 21st September 2024: Finance Specialization and Campus Insights

Session 1 (10:00 am - 11:00 am): Finance Specialization Information in MBA Speaker: Dr. Vipul Nimbalkar (HOD)

Dr. Vipul Nimbalkar discusses the Finance specialization in detail, including key concepts, career prospects, and skills required.

Session 2 (11:00 am - 12:00 pm): Information on Overall DKKP's and All Departments in DKKP Campus

Speaker: Dr. Pravin Uttekar

Dr. Pravin Uttekar provides a tour of DKKP's departments, resources, and facilities that students will use throughout their MBA journey.

## Day 5 – 23rd September 2024: Marketing and Life Balance

Session 1 (10:00 am - 11:00 am): Marketing Specialization Information in MBA Speaker: Miss. Kiran Gade

Miss. Kiran Gade explains the Marketing specialization, the trends in the field, and the skills needed to succeed in marketing roles.

Session 2 (11:00 am - 12:00 pm): Maintaining College Life and Personal Life Problems

Speaker: Dr. Pravin Uttekar

Dr. Pravin Uttekar addresses the challenges of balancing academic work with personal life, offering practical advice for students.

## Day 6 - 24th September 2024: OSCM Specialization & Vote of Thanks

Session 1 (10:00 am - 11:00 am): OSCM Specialization Information in MBA Speaker: Mrs. Pallavi Arjun

Mrs Pallavi Arjun provides insights into the OSCM (Operations & Supply Chain Management) specialization, highlighting its relevance in today's global economy.

Session 2 (11:00 am - 12:00 pm): Vote of Thanks to Dr. Pravin Uttekar Speaker: Miss. Harshada Gaikwad

# Day 1 – 18th September 2024: Introduction to MIM & MBA Program Overview

Session 1 (10:00 am - 11:00 am): Introduction to Maharashtra Institute of Management

#### Speaker: Dr. Vipul Nimbalkar (HOD)

Overview of the institution, including history, values, and vision. Dr. Vipul Nimbalkar shares insights into Maharashtra Institute of Management mission to develop future leaders.

Session 2 (11:00 am - 12:00 pm): Overview of the MBA Program Speaker: Mr. Sharad Nimbalkar

Mr. Sharad Nimbalkar provides details about the MBA program structure, core courses, elective specializations, and expectations from students.

# Day 2 – 19th September 2024: Specialization Insights and Career Opportunities

Session 1 (10:00 am - 11:00 am): MBA Specialization Information & Institute Vision & Mission

Speaker: Dr. Arun Ingle (Director)

Dr. Arun Ingle discusses various MBA specializations, including HRM, Finance, Marketing, OSCM, and BA, helping students align their career aspirations with appropriate specializations.

Session 2 (11:00 am – 12:00 pm): Career Opportunities in MBA Speaker: Mr. Sharad Nimbalkar

Mr. Sharad Nimbalkar explores potential career paths after completing the MBA, emphasizing the importance of internships, networking, and career planning.

## Day 3 – 20th September 2024: Specialization Focus & Interaction

Session 1 (10:00 am - 11:00 am): HRM Specialization Information in MBA Speaker: Mr. Sharad Nimbalkar

Mr. Sharad Nimbalkar provides an overview of the HRM specialization, industry trends, and skills needed for success in the human resources field.

Session 2 (11:00 am - 12:00 pm): Vote of Thanks to Mr. Sharad Nimbalkar Speaker: Dr. Arun Ingle (Director)

Dr. Arun Ingle formally thanks Mr. Sharad Nimbalkar for his contribution to the induction program.

Miss. Harshada Gaikwad thanks Dr. Pravin Uttekar for his valuable contributions during the induction programme.

# Day 7 – 25th September 2024: BA Specialization and Corporate Life Insights

Session 1 (10:00 am - 11:00 am): BA Specialization Information in MBA Speaker: Miss. Harshada Gaikwad

Miss. Harshada Gaikwad discusses the BA specialization, covering key trends and career opportunities.

Session 2 (11:00 am - 12:00 pm): Role of MBA in Corporate Life Speaker: Dr. Avinash Ganbote

Dr. Avinash Ganbote explores how an MBA prepares students for the challenges of corporate life, offering insights into leadership, strategy, and decision-making.

# Day 8 – 26th September 2024: Finance Specialization and Careers in Marketing

Session 1 (10:00 am - 11:00 am): Finance Specialization Information in MBA Speaker: Dr. Vipul Nimbalkar (HOD)

Dr. Vipul Nimbalkar returns to discuss Finance specialization in-depth. including career paths, trends, and required skills.

Session 2 (11:00 am - 12:00 pm): Careers in Marketing Speaker: Dr. Avinash Ganbote

Dr. Avinash Ganbote provides valuable insights into career opportunities and growth in the marketing field.

## Day 9 – 27th September 2024: Marking System & Vote of Thanks

Session 1 (10:00 am – 11:00 am): Information on Marking System in MBA Semester Exams

Speaker: Miss. Swati Chougule

Miss. Swati Chougule clarifies the marking system for MBA semester exams, explaining grading, assessment, and academic expectations.

Session 2 (11:00 am - 12:00 pm): Vote of Thanks to Dr. Avinash Ganbote Speaker: Dr. Arun Ingle (Director)

Dr. Arun Ingle formally thanks Dr. Avinash Ganbote for his contributions and valuable insights shared during the program.

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Day 10 - 30th September 2024: Entrepreneurship & Emerging Global

Session 1 (10:00 am - 11:00 am): Entrepreneurship and Innovation in MBA Speaker: Dr. Vipul Nimbalkar

Dr. Vipul Nimbalkar discusses the role of entrepreneurship in the MBA program. covering innovation, ideation, and creating business opportunities.

Session 2 (11:00 am - 12:00 pm): Emerging Trends in Global Business Speaker: Dr. Dnyaneshwar Pisal

Dr. Dnyaneshwar Pisal introduces students to the emerging trends in global business. focusing on technology, global supply chains, and market dynamics.

Day 11 - 1st October 2024: Leadership, Time Management & Personal Development

Session (10:00)11:00 am): Leadership Skills Speaker: Miss. Kiran Gade Development

Miss. Kiran Gade focuses on developing leadership skills, offering practical tips on becoming a strong leader both in and outside the workplace.

Session 2 (11:00 am - 12:00 pm): Time Management and Productivity Techniques for MBA Students

Speaker: Dr. Dnyaneshwar Pisal

Dr. Dnyaneshwar Pisal shares time management and productivity techniques tailored for MBA students to help them excel academically and professionally.

Day 12 - 3rd October 2024: Critical Thinking & Digital Transformation

Session 1 (10:00 am - 11:00 am): Critical Thinking and Problem Solving in Business Speaker: Dr. Dnyaneshwar Pisal

Dr. Dnyaneshwar Pisal emphasizes the importance of critical thinking and problemsolving skills in business decision-making.

Session 2 (11:00 am - 12:00 pm): Digital Transformation and the Role of Technology in Business & Vote of Thanks to Dr. Dnyaneshwar Pisal Speaker: Mr. Shrikant Taltkar

Mr. Taltkar explores how digital transformation is reshaping business operations and the role of technology in enhancing business practices.

## Day 13 – 5th October 2024: Personal Branding & Networking Strategies

Session 1 (10:00 am - 11:00 am): Building Your Personal Brand for Career Success Speaker: Dr. Vipul Nimbalkar

Dr. Vipul Nimbalkar offers insights into how MBA students can build their personal brands for success in the competitive job market.

Session 2 (11:00 am – 12:00 pm): Networking Strategies for MBA Students Speaker: Mr Abhejeet Shingade

Mr Abhejeet Shingade provides effective strategies for networking, helping students leverage their connections to build successful careers.

#### Day 14 – 7th October 2024: Ethics & Work-Life Balance

Session 1 (10:00 am - 11:00 am): The Role of Ethics in Business Speaker: Mrs. Pallavi Arjun

Miss. Pallavi Arjun discusses the importance of ethical behaviour in business and the role of ethics in shaping corporate culture.

Session 2 (11:00 am - 12:00 pm): Work-Life Balance in the Corporate World Speaker: Mr. Abhejeet Shingade

Mr. Abhejeet Shingade provides advice on how to manage work-life balance effectively while pursuing a career in the corporate world.

## Day 15 - 8th October 2024: CSR & Career Pathways

Session 1 (10:00 am - 11:00 am): Sustainability and Corporate Social Responsibility (CSR)

Speaker: Mr. Abhejeet Shingade

Mr. Abhejeet Shingade explores the growing importance of CSR in the corporate world, focusing on sustainability practices and ethical business strategies.

Session 2 (11:00 am – 12:00 pm): Career Pathways and Preparing for Job Interviews & Vote of Thanks to Mr. Abhejeet Shingade and Closing Ceremony Speaker: Dr. Arun Ingle (Director)

Dr. Arun Ingle discusses career preparation techniques, including job interview strategies, and concludes the induction program with a vote of thanks to Mr. Abhejeet Shingade.

#### Conclusion

The 15-Day Induction Programme was an enriching experience for all the new students of MIM. It provided a structured yet dynamic introduction to the academic curriculum, various specializations, and the skills needed for success in both academic and professional life. The involvement of renowned guest speakers and the active participation of faculty members ensured that students received comprehensive knowledge, practical insights, and motivation to excel.

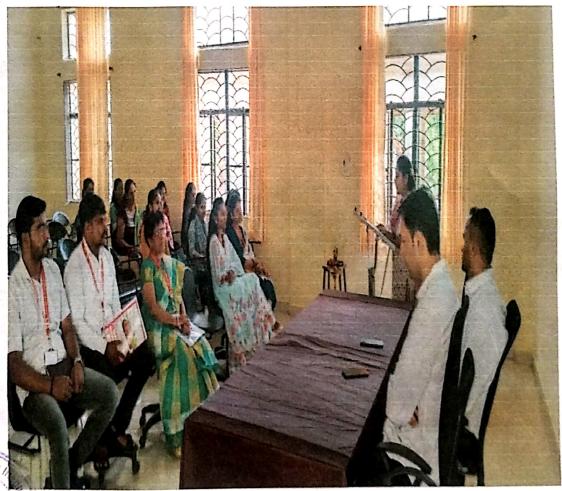
The programme also fostered a sense of community among the incoming students, encouraging them to collaborate and network from the very beginning of their academic journey. As they prepare to embark on their MBA studies, students now have a clear understanding of the resources available to them, the challenges they may face, and the professional skills they will develop during their time at MIM.

Overall, the induction programme succeeded in setting a strong foundation for the students to build their careers and achieve success in the competitive world of business.









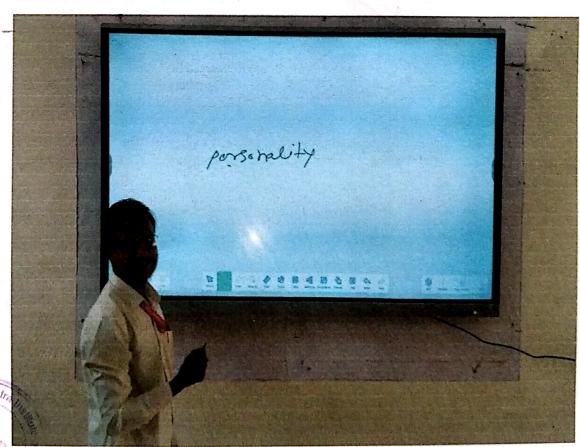
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